



THE SUMMIT CIRCLE

www.globalleadersacademy.com

AN INVITATION TO...

Join a community of like-minded leaders as we engage in advanced leadership development to catalyse and sustain peak performance.

Over each cycle of our 12 theme curriculum, we systematically, creatively and enjoyably explore and master the roles we can play in building thriving enterprises in a complex world.

TOGETHER WE MASTER...

INDIVIDUAL LEADERSHIP:

Bringing our true purpose and deepest values into every endeavour; mastering how we think, create and show up; maximising how we execute

TEAM LEADERSHIP:

Nurturing powerful relationships and connections; encouraging new behaviours so that tangible action flows; unleashing the creative potential of networks

ENTERPRISE LEADERSHIP:

Discovering and embedding collective purpose; designing breakthrough innovations and models; embedding mindsets that allow breakthrough projects to emerge

GLOBAL LEADERSHIP:

Fulfilling the organisation's true role in shifting global systems; building planet-relevant business models; delivering maximum impact for profit, people and planet

THE SUMMIT CIRCLE CURRICULUM



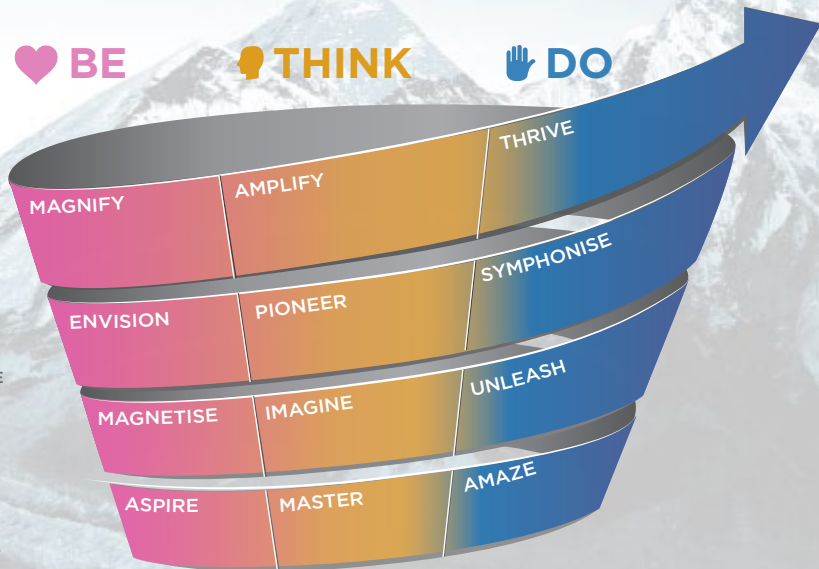
BE



THINK



DO



GLOBE



ENTERPRISE



TEAM



INDIVIDUAL



ASPIRE

What is the impact I was born to make?

Tapping into our unique gifts and deepest aspirations whilst releasing the limiting patterns that hold us back.

Some of the tools and concepts we explore:

Finding our purpose; mindfulness; energy and emotional mastery; thinking and behaviour styles; personal resilience



MASTER

How do I craft my thoughts so that I can deliver on my potential and anchor myself in the future?

Igniting, shaping and sustaining mental mastery.

Some of the tools and concepts we explore:

Mind programming; leveraging resistance; personal branding; designing Breakthrough Questions

A night landscape featuring a vibrant green aurora borealis (Northern Lights) in the sky. The aurora is reflected in a calm body of water in the foreground. Silhouettes of trees and mountains are visible against the dark background.

AMAZE

What steps do I take now to deliver and dazzle?

Making things happen with continuous excellence to dazzle and amaze every time.

Some of the tools and concepts we explore:

Modelling excellence; goal achievement; impeccable integrity

MAGNETISE

How do I develop flourishing relationships that surge with creative energy?

Magnetising the power of deep personal relationships and intimacy.

Some of the tools and concepts we explore:

Dialoguing; speaking core truth; conflict transformation; vulnerability



IMAGINE

How do I create the right conditions for creativity, zapping into my potential to innovate?

Cultivating the creative force to imagine new possibilities and invent fresh solutions.

Some of the tools and concepts we explore:

Creative thinking; edge of chaos; improvisation; design thinking

UNLEASH

How do empower the team to deliver the vision?

Sensing the state of the collective and unleashing others to achieve their potential.

Some of the tools and concepts we explore:

Coaching; leadership storytelling; helping others out of crisis; giving powerful feedback; verbal aikido



ENVISION

What shared vision will our team live with all their potential?

Crystallising an enterprise around a common purpose that ensures a continued right to exist.

Some of the tools and concepts we explore:

Collective vision; aligning personal with org values; constellations; ethical influencing

PIONEER

A teal tent is pitched on a rocky, high-altitude mountain ridge. The background shows a dark, forested mountain slope under a cloudy sky. The overall scene is in black and white, with the tent being the only color.

What could make us irrelevant and what do we need to innovate before this happens?
Catalysing collective breakthroughs and pioneering disruptive innovations.

Some of the tools and concepts we explore:
Breakthrough innovation; open innovation; strategic design



SYMPHONISE

How do we design dynamic, self-organising systems that can deliver at scale?

Forming, guiding and symphonising collaborations that can deliver truly ambitious goals.

Some of the tools and concepts we explore:

Harnessing collective genius; Collaboration IQ; harmonising eclectic teams

MAGNIFY

What is our purpose beyond profit?

Leveraging ourselves and our enterprise to magnify our positive impact on the world.

Some of the tools and concepts we explore:

Systems thinking; being in service; greater purpose



AMPLIFY

How do we grow the enterprise because of, not in spite of, our responsibilities to the world?

Harnessing environmental, ethical and social responsibility to amplify growth.

Some of the tools and concepts we explore:

Beyond profit business models; the circular economy; bottom-of-pyramid growth



THRIVE

How do we find the win win win where everyone can flourish?

Driving transformative change in a global context so that all thrive.

Some of the tools and concepts we explore:

Whole Systems Change; designing a learning organisation; scenario planning

THE BENEFITS

ADVANCE your leadership journey in a space created for rapid learning and breakthrough creativity with participants hand-selected as pioneers

AMPLIFY tangible **RESULTS** with a circle of peers that hold you accountable for your commitments and support you to break through any barriers

EMBODY EPIPHANIES and breakthroughs into daily practice, moving seamlessly from insight to thought to action

DISCARD LIMITING BELIEFS and out-dated business practices to allow in the future

LEARN a series of **PRACTICAL SKILLS**, tools and techniques to master every area of enterprise and personal growth

Build **LIFELONG FRIENDSHIPS** with like-minded leaders looking to make a difference

CONNECT into a powerful network looking for opportunities to **COLLABORATE** on bold ideas

HOW IT WORKS

IGNITION
SESSION APRIL
18TH 2013

Annual programme of 12 modules within 10 sessions

Each session runs from 12-6pm in central London

The ignition and summer sessions run 6pm Thursday to 4pm Friday off site (within easy reach of Heathrow)

There is no August session, allowing for holidays

Circle members commit to attending at least 5 sessions in the year and the kick off session

A **BUDDY COACHING SYSTEM** is introduced to help pairs of leaders deepen skills and enhance creative coaching skills together

Harnesses **'CIRCLE' TECHNOLOGY**: The group holds the space as a team, led and facilitated by a GLA partner

Specific **MASTERCLASSES** and coaching sessions are scheduled by demand

The Ignition Session and Integration (final) Session of each year include metrics to Chart progress and set a personal leadership plan for the coming year

An annual **SUMMIT JOURNAL** is produced to embed learning and enable reflection

The annual circle cost for an individual or organisation is £10,000 + VAT
(not including travel and accommodation)

ABOUT GLA

The purpose of Global Leaders Academy is to catalyse breakthroughs in the lives of leaders and the wider systems they touch through advanced leadership development.

The partners of GLA - Jamie, Kent, Nick, Simon, Sue - are all leadership development pioneers who are also chief executives working at the coal-face of enterprises, leading projects that deliver commercial, creative and social returns in the real world. They were drawn together by a shared vision for what is possible when leaders see business as an engine for positive change. To make this happen we have curated, integrated and innovated a selection of the finest creative leadership, wisdom, enterprise growth and relational tools into a rigorous curriculum that we explore through circle-based practice and peer-powered coaching.

We run bespoke and customised programmes within organisations, most recently for Nike and Novartis so do get in touch if that is of interest.

We are also currently developing a totally new type of programme that reinvents how leadership is done, blending innovation and sustainability consulting with world-class intensive leadership work drawing on our unique curriculum. Whether across 30, 100 or 300 days we ensure teams deliver outstanding real-world deliverables on projects core to the future of the organisation. This is truly learning through doing; and doing through learning.

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